



March 5, 2019

MR. GERALD R. JANDA

Director IV

Department of Budget and Management

Organization, Position Classification and Compensation Bureau

Gen. Solano St., San Miguel, Manila

Dear **Director Janda**:

In relation to the grant of FY 2018 Performance - Based Bonus (PBB), we are submitting our Report on Ranking of Offices/Delivery Units (Form 1.0). Please be informed that the amount required for the payment of PBB amounting to P1,250,451.87 for the Council's 57 eligible employees.

We will also transmit a softcopy of the attached documents thru dbmopccb@dbm.gov.ph.

Thank you.

Very truly yours,


DR. ENRICO C. PARANGIT
Executive Director

PCMD

Philippine Council for Industry, Energy and Emerging
Technology Research and Development



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ANNEX 7
Form 1 REPORT ON RANKING OF OFFICES/DELIVERY UNITS

Department/Agency: DOST – PCIEERD

I. SUMMARY OF INFORMATION REQUIRED

1.1 Total No. of Bureau/Offices/Attached Agencies/Delivery Units: <u>7</u>
1.2 Total No. of Bureaus/Attached Agencies/Delivery Units that achieved their performance targets: <u>7</u>
1.3 Total No. of Filled Positions as of December 31, 2018: <u>62</u>
1.4 Total No. of Officials and Employees Entitled to PBB: <u>57</u>
1.5 Total Amount Required for Payment of PBB: PHP <u>1,250,451.87</u>

II. REPORT ON RANKING OF OFFICES/DELIVERY UNITS

Department/Agency: DOST – PCIEERD

Details for Head of Agency				
Name	Salary Grade (and Step Increment)	Monthly Basic Salary	Months in Service in 2018	Amount of PBB
Engr. Raul C. Sabularse	27 (3)	106,019	12	68,912.35

Ranking	Names of Bureaus/ Offices/Attached Agencies/Delivery Units	Rate of Accomplishment of Targets (in %)	List of Employees				
			No. of Personnel	Salary Grade (and Step Increment	Monthly Basic Salary	Months in service in 2018	Amount of PBB
2.1 Best (10%)	Emerging Technology Development Division (ETDD)	96%	1	24 (1)	73,299	12	47,644.35
			1	22 (1)	58,717	12	38,166.05
			1	19 (1)	42,099	12	27,364.35
			1	19 (1)	42,099	6	19,155.05
			1	16 (1)	31,765	6	14,453.08
			1	16 (1)	31,765	4	10,323.63
			1	13 (1)	24,224	12	15,745.60
TOTAL BEST							172,852.10
2.2 Better (25%)	Industrial Technology Development Division (ITDD)	95%	1	24 (2)	74,397	12	42,778.28
			1	22 (7)	64,200	12	36,915.00
			3	19 (1)	42,099	12	72,620.78
			1	19 (1)	42,099	8	21,786.23
			1	16 (1)	31,765	4	9,132.44
			1	16(1)	31,765	10	18,264.88
		92.97%	1	24 (1)	73,299	12	42,146.93

	Research Information and Technology Transfer Division (RITTD)		1	19 (1)	42,099	12	24,206.93
			1	16 (1)	31,765	12	18,264.88
			TOTAL BETTER				286,116.32
2.3 Good (65%)	Energy and Utilities Systems Technology Development Division (EUSTDD)	92.87%	1	24 (1)	73,299	12	36,649.50
			1	22 (1)	58,717	12	29,358.50
			1	19 (1)	42,099	7	16,839.60
			1	19 (1)	42,099	10	21,049.50
			2	19 (1)	42,099	12	42,099.00
			1	16 (3)	32,535	12	16,267.50
			1	16 (1)	31,765	5.5	9,529.50
			1	13 (3)	24,799	12	12,399.50
	Finance and Administrative Division (FAD)	92%	1	24 (1)	73,299	12	36,649.50
			1	19 (1)	42,099	12	21,049.50
			1	18 (7)	40,920	9	20,460.00
			1	18 (7)	40,920	12	20,460.00
			2	18 (4)	39,477	12	39,477.00
			1	18 (1)	38,085	12	19,042.50
			1	15 (1)	29,010	12	14,505.00
			1	14 (2)	26,806	12	13,403.00
			1	9 (6)	18,253	12	9,126.50
			1	9 (5)	18,095	12	9,047.50
			1	9 (1)	17,473	12	8,736.50
			1	6 (7)	15,066	12	7,533.00
			1	6 (6)	14,942	12	7,471.00
			1	4 (8)	13,424	12	6,712.00
			1	4 (6)	13,206	12	6,603.00
			1	3 (6)	12,414	12	6,207.00
			1	7 (1)	15,254	12	7,627.00
	Policy Coordination and Monitoring Division (PCMD)/Office of the Executive Director (OED)/Office of the	90%	1	24 (1)	73,299	12	36,649.50
			1	19 (2)	42,730	12	21,365.00
			2	19 (1)	42,099	12	42,099.00
			1	16 (1)	31,765	12	15,882.50
			1	18 (1)	38,085	12	19,042.50
			1	15 (1)	29,010	12	14,505.00

	Deputy Executive Director (ODED)	90%	1	13 (1)	24,224	11	12,112.00
	Human Resources and Institution Development Division (HRIDD)		1	24 (6)	78,959	12	39,479.50
			1	22 (1)	58,717	12	29,358.50
			1	19 (4)	44,020	12	22,010.00
			1	16 (1)	31,765	11	15,882.50
			1	16 (1)	31,765	11	15,882.50
TOTAL GOOD							722,571.10
GRAND TOTAL							
2.4 Did not meet 90% of Targets (No PBB)		None					
TOTAL POOR							
2.5 Did not submit SALN		None					
		TOTAL					
2.6 Did not liquidate Cash Advance within reglementary period		None					
TOTAL							
2.7. Did not submit SPMS Forms		None					
TOTAL							

Approved by:


Ms. Sonia P. Cabangon
 Chief Administrative Officer

Noted by:


Dr. Enrico C. Paringit
 Executive Director

REPORT ON RANKING OF OFFICE/DELIVERY UNITS - 2018

Department/Agency: DOST-PCIEERD

No	Ranking	Name of Bureau/Delivery Unit	Rate of Accomplishment of Targets (in %)	Name	Position/SG	Monthly Salary	PBB %	Months of Service in 2018	Amount of PBB
1		Deputy Executive Director and OIC, Office of the Executive Director		SABULARSE, Raul C.	Deputy Exec. Director	106,019.00	65%	12.0	68,912.35
2	2.1 Best (10%)	Emerging Technology Development Division (ETDD)	96%	NACIANCENO, Edna C.	Chief SRS	73,299.00	65%	12.0	47,644.35
3				REYES, Clarinda G.	Supervising SRS	58,717.00		12.0	38,166.05
4				REYES, Meraida D.	Senior SRS	42,099.00		12.0	27,364.35
5				PARIÑAS, May-Rose B.	SRS II	31,765.00		6.0	14,453.08
6					Senior SRS	42,099.00		6.0	19,155.05
7				VERA, Desiree D.	SRS II	31,765.00		4.0	10,323.63
7				BUITRE, Mary Joy	SRS I	24,224.00		12.0	15,745.60
				6					172,852.10
8	2.2 Better (25%)	Industrial Technology Development Division (ITDD)	95%	ESCORIAL, Niñaliza H.	Chief SRS	74,397.00	57.5%	12.0	42,778.28
9				DOMINGUEZ, Ronaldo Q.	Supervising SRS	64,200.00		12.0	36,915.00
10				PILOTON, Laarni T.	SRS II	31,765.00		4.0	9,132.44
11					Senior SRS	42,099.00		8.0	21,786.23
12				LANDICHO, Katrina Batang	Senior SRS	42,099.00		12.0	24,206.93
13				IBARRETA, Fatima Jhoan S.	Senior SRS	42,099.00		12.0	24,206.93
14				MARIANO, Tarhata M.	Senior SRS	42,099.00		12.0	24,206.93
14				ANACLETO, Kristina Paula Y.	SRS II	31,765.00		10.0	18,264.88
				7					201,497.60
15		Research Information and Technology Transfer Division (RITTD)	92.97%	Pili, Russell	Chief SRS	73,299.00	57.5%	12.0	42,146.93
16				Sueno, Liezl D.	Senior SRS	42,099.00		12.0	24,206.93
17				CARLOS, Jejomar S.	SRS II	31,765.00		12.0	18,264.88
				3					84,618.73
18	2.3 Good (65%)	Energy and Utilities Systems Technology Development Division (EUSTDD)	92.87%	PEÑA, Nonilo A.	Chief SRS	73,299.00	50%	12.0	36,649.50
19				DIMAPILIS, Emelita A.S.	Supervising SRS	58,717.00		12.0	29,358.50
20				PADA, Ariadne Victoria	Senior SRS	42,099.00		10.0	21,049.50
21				BAUTISTA, Agerico	Senior SRS	42,099.00		12.0	21,049.50
22				MONTERO, Patrick E.	Senior SRS	42,099.00		7.0	16,839.60
23				HABANA, Rachel R.	Senior SRS	42,099.00		12.0	21,049.50
24				HABAL, Raymundo H.	SRS II	32,535.00		12.0	16,267.50
25				ALVAREZ, Gladys Mae C.	SRS II	31,765.00		5.5	9,529.50
26				TANDELCARMEN, Carminda R.	SRS I	24,799.00		12.0	12,399.50
				9					184,192.60

Department/Agency: DOST-PCIEERD

No	Ranking	Name of Bureau/Delivery Unit	Rate of Accomplishment of Targets (in %)	Name	Position/SG	Monthly Salary	PBB %	Months of Service in 2018	Amount of PBB
27	2.3 Good (65%)	Finance and Administrative Division (FAD)	92%	CABANGON, Sonia P.	Chief Admin. Officer	73,299.00	50%	12.0	36,649.50
28				DALAY Marissa G.	Accountant III	42,099.00		12.0	21,049.50
29				BORJA, Vilma Rosa C.	AO V - Cashier	40,920.00		9.0	20,460.00
30				CABRADILLA, Mildred F.	AOV - Personnel	39,477.00		12.0	19,738.50
31				CONDE, Ena R.	AO V - Records	40,920.00		12.0	20,460.00
32				GESMUNDO, Alex R.	AO V - Supply	39,477.00		12.0	19,738.50
33				QUERUBIN, ISIDRO V. JR.	AO V - Budget	38,085.00		12.0	19,042.50
34				VENTURA, Aileen L.	AO IV	29,010.00		12.0	14,505.00
35				BANGUNAN, Mary Ann F.	Sr. Admin. Assistant II	26,806.00		12.0	13,403.00
36				DE LEON, Sonia S.	Admin. Assistant III	18,253.00		12.0	9,126.50
37				REDUTA, Antonio L.	Admin. Assistant III	18,095.00		12.0	9,047.50
38				LACSA, Julieta H.	Admin. Assistant III	17,473.00		12.0	8,736.50
39				CERTEZA, Pancho A.	Administrative Aide VI	15,066.00		12.0	7,533.00
40				DE LA CRUZ, Anthony D.	Administrative Aide VI	14,942.00		12.0	7,471.00
41				PALAD, Ricardo G. Jr.	Administrative Aide IV	13,424.00		12.0	6,712.00
42				VELASQUEZ, Joselito B.	Administrative Aide IV	13,206.00		12.0	6,603.00
43				MANIBOG, Allen Z.	Administrative Aide III	12,414.00		12.0	6,207.00
44				Basiao, Ma. Cristina A.	Admin Asst. I	15,254.00		12.0	7,627.00
				18					254,110.00
45		Policy Coordination and Monitoring Division (PCMD) Office of the Executive Director (OED)/Office of the Deputy Executive Director (ODED)/ Information Group (IG)	90%	ESTILLORE, Grace F.	Chief SRS	73,299.00	50%	12.0	36,649.50
46				PALMONES, Ulysses M.	Senior SRS	42,730.00		12.0	21,365.00
47				SANCHO, Carlota P.	Senior SRS	42,099.00		12.0	21,049.50
48				MONROYO, George D.	Senior SRS	42,099.00		12.0	21,049.50
49				RAMOS, John Zylvn M.	SRS II	31,765.00		12.0	15,882.50
50				YANQUILING, Rolando A.	Planning Officer III	38,085.00		12.0	19,042.50
51				TUMANENG, Tony Rose C.	Planning Officer II	29,010.00		12.0	14,505.00
52				ANCHETA, Raissa Jean	SRS I	24,224.00		12.0	12,112.00
				8					161,655.50
53		Human Resources and Institution Development Division (HRIDD)		BACARRA, Ermie M.	Chief SRS	78,959.00	50%	12.0	39,479.50
54				SACBIBIT, Glenda T.	Supervising SRS	58,717.00		12.0	29,358.50
55				SANTOS, Marie Christie B.	Senior SRS	44,020.00		12.0	22,010.00
56				DELOS REYES, Roxanne E.	SRS II	31,765.00		11.0	15,882.50
57				EDA, Eidel Quinn T.	SRS II	31,765.00		12.0	15,882.50
				5					122,613.00
GRAND TOTAL				57					1,250,451.87

Prepared by:

MS. MILDRED F. CABRADILLA
Administrative Officer V - Personnel

Endorsed by:

ENGR. RAUL C. SABULARSE
Deputy Executive Director and
Chair, Performance Management Committee

Approved by:

DR. ENRICO C. PARINGIT
Executive Director

AGENCY: PCIEERD-DOST

Name of Delivery Unit: ETDD

BEST Delivery Unit (65%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	143,534	93,297								0	-
	2	145,685	94,695								0	-
	3	147,869	96,115								0	-
	4	150,085	97,555								0	-
	5	152,335	99,018								0	-
	6	154,618	100,502								0	-
	7	156,935	102,008								0	-
	8	159,288	103,537								0	-
29	1	128,467	83,504								0	-
	2	130,392	84,755								0	-
	3	132,346	86,025								0	-
	4	134,330	87,315								0	-
	5	136,343	88,623								0	-
	6	138,387	89,952								0	-
	7	140,461	91,300								0	-
	8	142,566	92,668								0	-
28	1	114,981	74,738								0	-
	2	116,704	75,858								0	-
	3	118,453	76,994								0	-
	4	120,229	78,149								0	-
	5	122,031	79,320								0	-
	6	123,860	80,509								0	-
	7	125,716	81,715								0	-
	8	127,601	82,941								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
27	1	102,910	66,892								0	-
	2	104,453	67,894								0	-
	3	106,019	68,912								0	-
	4	107,608	69,945								0	-
	5	109,221	70,994								0	-
	6	110,858	72,058								0	-
	7	112,519	73,137								0	-
	8	114,210	74,237								0	-
26	1	92,108	59,870								0	-
	2	93,488	60,767								0	-
	3	94,889	61,678								0	-
	4	96,312	62,603								0	-
	5	97,755	63,541								0	-
	6	99,221	64,494								0	-
	7	100,708	65,460								0	-
	8	102,217	66,441								0	-
25	1	82,439	53,585								0	-
	2	83,674	54,388								0	-
	3	84,928	55,203								0	-
	4	86,201	56,031								0	-
	5	87,493	56,870								0	-
	6	88,805	57,723								0	-
	7	90,136	58,588								0	-
	8	91,487	59,467								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
24	1	73,299	47,644	1							1	47,644.35
	2	74,397	48,358								0	-
	3	75,512	49,083								0	-
	4	76,644	49,819								0	-
	5	77,793	50,565								0	-
	6	78,959	51,323								0	-
	7	80,143	52,093								0	-
	8	81,344	52,874								0	-
23	1	65,604	42,643								0	-
	2	66,587	43,282								0	-
	3	67,585	43,930								0	-
	4	68,598	44,589								0	-
	5	69,627	45,258								0	-
	6	70,670	45,936								0	-
	7	71,730	46,625								0	-
	8	72,805	47,323								0	-
22	1	58,717	38,166	1							1	38,166.05
	2	59,597	38,738								0	-
	3	60,491	39,319								0	-
	4	61,397	39,908								0	-
	5	62,318	40,507								0	-
	6	63,252	41,114								0	-
	7	64,200	41,730								0	-
	8	65,162	42,355								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
21	1	52,554	34,160								0	-
	2	53,341	34,672								0	-
	3	54,141	35,192								0	-
	4	54,952	35,719								0	-
	5	55,776	36,254								0	-
	6	56,612	36,798								0	-
	7	57,460	37,349								0	-
	8	58,322	37,909								0	-
20	1	47,037	30,574								0	-
	2	47,742	31,032								0	-
	3	48,457	31,497								0	-
	4	49,184	31,970								0	-
	5	49,921	32,449								0	-
	6	50,669	32,935								0	-
	7	51,428	33,428								0	-
	8	52,199	33,929								0	-
19	1	42,099	27,364	1			1				2	46,519.40
	2	42,730	27,775								0	-
	3	43,371	28,191								0	-
	4	44,020	28,613								0	-
	5	44,680	29,042								0	-
	6	45,350	29,478								0	-
	7	46,030	29,920								0	-
	8	46,720	30,368								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
18	1	38,085	24,755								0	-
	2	38,543	25,053								0	-
	3	39,007	25,355								0	-
	4	39,477	25,660								0	-
	5	39,952	25,969								0	-
	6	40,433	26,281								0	-
	7	40,920	26,598								0	-
	8	41,413	26,918								0	-
17	1	34,781	22,608								0	-
	2	35,201	22,881								0	-
	3	35,624	23,156								0	-
	4	36,053	23,434								0	-
	5	36,487	23,717								0	-
	6	36,927	24,003								0	-
	7	37,371	24,291								0	-
	8	37,821	24,584								0	-
16	1	31,765	20,647				1		1		2	24,776.70
	2	32,147	20,896								0	-
	3	32,535	21,148								0	-
	4	32,926	21,402								0	-
	5	33,323	21,660								0	-
	6	33,724	21,921								0	-
	7	34,130	22,185								0	-
	8	34,541	22,452								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
15	1	29,010	18,857								0	-
	2	29,359	19,083								0	-
	3	29,713	19,313								0	-
	4	30,071	19,546								0	-
	5	30,432	19,781								0	-
	6	30,799	20,019								0	-
	7	31,170	20,261								0	-
	8	31,545	20,504								0	-
14	1	26,494	17,221								0	-
	2	26,806	17,424								0	-
	3	27,122	17,629								0	-
	4	27,442	17,837								0	-
	5	27,766	18,048								0	-
	6	28,093	18,260								0	-
	7	28,424	18,476								0	-
	8	28,759	18,693								0	-
13	1	24,224	15,746	1							1	15,745.60
	2	24,510	15,932								0	-
	3	24,799	16,119								0	-
	4	25,091	16,309								0	-
	5	25,387	16,502								0	-
	6	25,686	16,696								0	-
	7	25,989	16,893								0	-
	8	26,296	17,092								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
12	1	22,149	14,397								0	-
	2	22,410	14,567								0	-
	3	22,674	14,738								0	-
	4	22,942	14,912								0	-
	5	23,212	15,088								0	-
	6	23,486	15,266								0	-
	7	23,763	15,446								0	-
	8	24,043	15,628								0	-
11	1	20,179	13,116								0	-
	2	20,437	13,284								0	-
	3	20,698	13,454								0	-
	4	20,963	13,626								0	-
	5	21,231	13,800								0	-
	6	21,502	13,976								0	-
	7	21,777	14,155								0	-
	8	22,055	14,336								0	-
10	1	18,718	12,167								0	-
	2	18,883	12,274								0	-
	3	19,048	12,381								0	-
	4	19,215	12,490								0	-
	5	19,384	12,600								0	-
	6	19,567	12,719								0	-
	7	19,725	12,821								0	-
	8	19,898	12,934								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
9	1	17,473	11,357								0	-
	2	17,627	11,458								0	-
	3	17,781	11,558								0	-
	4	17,937	11,659								0	-
	5	18,095	11,762								0	-
	6	18,253	11,864								0	-
	7	18,413	11,968								0	-
	8	18,575	12,074								0	-
8	1	16,282	10,583								0	-
	2	16,433	10,681								0	-
	3	16,585	10,780								0	-
	4	16,739	10,880								0	-
	5	16,895	10,982								0	-
	6	17,051	11,083								0	-
	7	17,209	11,186								0	-
	8	17,369	11,290								0	-
7	1	15,254	9,915								0	-
	2	15,380	9,997								0	-
	3	15,507	10,080								0	-
	4	15,635	10,163								0	-
	5	15,765	10,247								0	-
	6	15,895	10,332								0	-
	7	16,026	10,417								0	-
	8	16,158	10,503								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
6	1	14,340	9,321								0	-
	2	14,459	9,398								0	-
	3	14,578	9,476								0	-
	4	14,699	9,554								0	-
	5	14,820	9,633								0	-
	6	14,942	9,712								0	-
	7	15,066	9,793								0	-
	8	15,190	9,874								0	-
5	1	13,481	8,763								0	-
	2	13,606	8,844								0	-
	3	13,705	8,908								0	-
	4	13,818	8,982								0	-
	5	13,932	9,056								0	-
	6	14,047	9,131								0	-
	7	14,163	9,206								0	-
	8	14,280	9,282								0	-
4	1	12,674	8,238								0	-
	2	12,778	8,306								0	-
	3	12,884	8,375								0	-
	4	12,990	8,444								0	-
	5	13,097	8,513								0	-
	6	13,206	8,584								0	-
	7	13,315	8,655								0	-
	8	13,424	8,726								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
3	1	11,914	7,744								0	-
	2	12,013	7,808								0	-
	3	12,112	7,873								0	-
	4	12,212	7,938								0	-
	5	12,313	8,003								0	-
	6	12,414	8,069								0	-
	7	12,517	8,136								0	-
	8	12,620	8,203								0	-
2	1	11,200	7,280								0	-
	2	11,293	7,340								0	-
	3	11,386	7,401								0	-
	4	11,480	7,462								0	-
	5	11,575	7,524								0	-
	6	11,671	7,586								0	-
	7	11,767	7,649								0	-
	8	11,864	7,712								0	-
1	1	10,510	6,832								0	-
	2	10,602	6,891								0	-
	3	10,695	6,952								0	-
	4	10,789	7,013								0	-
	5	10,884	7,075								0	-
	6	10,982	7,138								0	-
	7	11,076	7,199								0	-
	8	11,173	7,262								0	-
TOTAL											7	172,852.10

AGENCY: PCIEERD-DOST

Name of Delivery Unit: ITDD

BETTER Delivery Unit (57.5%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	143,534	82,532								0	-
	2	145,685	83,769								0	-
	3	147,869	85,025								0	-
	4	150,085	86,299								0	-
	5	152,335	87,593								0	-
	6	154,618	88,905								0	-
	7	156,935	90,238								0	-
	8	159,288	91,591								0	-
29	1	128,467	73,869								0	-
	2	130,392	74,975								0	-
	3	132,346	76,099								0	-
	4	134,330	77,240								0	-
	5	136,343	78,397								0	-
	6	138,387	79,573								0	-
	7	140,461	80,765								0	-
	8	142,566	81,975								0	-
28	1	114,981	66,114								0	-
	2	116,704	67,105								0	-
	3	118,453	68,110								0	-
	4	120,229	69,132								0	-
	5	122,031	70,168								0	-
	6	123,860	71,220								0	-
	7	125,716	72,287								0	-
	8	127,601	73,371								0	-
27	1	102,910	59,173								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	2	104,453	60,060								0	-
	3	106,019	60,961								0	-
	4	107,608	61,875								0	-
	5	109,221	62,802								0	-
	6	110,858	63,743								0	-
	7	112,519	64,698								0	-
	8	114,210	65,671								0	-
26	1	92,108	52,962								0	-
	2	93,488	53,756								0	-
	3	94,889	54,561								0	-
	4	96,312	55,379								0	-
	5	97,755	56,209								0	-
	6	99,221	57,052								0	-
	7	100,708	57,907								0	-
	8	102,217	58,775								0	-
25	1	82,439	47,402								0	-
	2	83,674	48,113								0	-
	3	84,928	48,834								0	-
	4	86,201	49,566								0	-
	5	87,493	50,308								0	-
	6	88,805	51,063								0	-
	7	90,136	51,828								0	-
	8	91,487	52,605								0	-
24	1	73,299	42,147								0	-
	2	74,397	42,778	1							1	42,778.28
	3	75,512	43,419								0	-
	4	76,644	44,070								0	-
	5	77,793	44,731								0	-
	6	78,959	45,401								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	7	80,143	46,082								0	-
	8	81,344	46,773								0	-
23	1	65,604	37,722								0	-
	2	66,587	38,288								0	-
	3	67,585	38,861								0	-
	4	68,598	39,444								0	-
	5	69,627	40,036								0	-
	6	70,670	40,635								0	-
	7	71,730	41,245								0	-
	8	72,805	41,863								0	-
22	1	58,717	33,762								0	-
	2	59,597	34,268								0	-
	3	60,491	34,782								0	-
	4	61,397	35,303								0	-
	5	62,318	35,833								0	-
	6	63,252	36,370								0	-
	7	64,200	36,915	1							1	36,915.00
	8	65,162	37,468								0	-
21	1	52,554	30,219								0	-
	2	53,341	30,671								0	-
	3	54,141	31,131								0	-
	4	54,952	31,597								0	-
	5	55,776	32,071								0	-
	6	56,612	32,552								0	-
	7	57,460	33,040								0	-
	8	58,322	33,535								0	-
20	1	47,037	27,046								0	-
	2	47,742	27,452								0	-
	3	48,457	27,863								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	4	49,184	28,281								0	-
	5	49,921	28,705								0	-
	6	50,669	29,135								0	-
	7	51,428	29,571								0	-
	8	52,199	30,014								0	-
19	1	42,099	24,207	3	1						4	94,407.01
	2	42,730	24,570								0	-
	3	43,371	24,938								0	-
	4	44,020	25,312								0	-
	5	44,680	25,691								0	-
	6	45,350	26,076								0	-
	7	46,030	26,467								0	-
	8	46,720	26,864								0	-
18	1	38,085	21,899								0	-
	2	38,543	22,162								0	-
	3	39,007	22,429								0	-
	4	39,477	22,699								0	-
	5	39,952	22,972								0	-
	6	40,433	23,249								0	-
	7	40,920	23,529								0	-
	8	41,413	23,812								0	-
17	1	34,781	19,999								0	-
	2	35,201	20,241								0	-
	3	35,624	20,484								0	-
	4	36,053	20,730								0	-
	5	36,487	20,980								0	-
	6	36,927	21,233								0	-
	7	37,371	21,488								0	-
	8	37,821	21,747								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
16	1	31,765	18,265	1					1		2	27,397.31
	2	32,147	18,485								0	-
	3	32,535	18,708								0	-
	4	32,926	18,932								0	-
	5	33,323	19,161								0	-
	6	33,724	19,391								0	-
	7	34,130	19,625								0	-
	8	34,541	19,861								0	-
15	1	29,010	16,681								0	-
	2	29,359	16,881								0	-
	3	29,713	17,085								0	-
	4	30,071	17,291								0	-
	5	30,432	17,498								0	-
	6	30,799	17,709								0	-
	7	31,170	17,923								0	-
	8	31,545	18,138								0	-
14	1	26,494	15,234								0	-
	2	26,806	15,413								0	-
	3	27,122	15,595								0	-
	4	27,442	15,779								0	-
	5	27,766	15,965								0	-
	6	28,093	16,153								0	-
	7	28,424	16,344								0	-
	8	28,759	16,536								0	-
13	1	24,224	13,929								0	-
	2	24,510	14,093								0	-
	3	24,799	14,259								0	-
	4	25,091	14,427								0	-
	5	25,387	14,598								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	6	25,686	14,769								0	-
	7	25,989	14,944								0	-
	8	26,296	15,120								0	-
12	1	22,149	12,736								0	-
	2	22,410	12,886								0	-
	3	22,674	13,038								0	-
	4	22,942	13,192								0	-
	5	23,212	13,347								0	-
	6	23,486	13,504								0	-
	7	23,763	13,664								0	-
	8	24,043	13,825								0	-
11	1	20,179	11,603								0	-
	2	20,437	11,751								0	-
	3	20,698	11,901								0	-
	4	20,963	12,054								0	-
	5	21,231	12,208								0	-
	6	21,502	12,364								0	-
	7	21,777	12,522								0	-
	8	22,055	12,682								0	-
10	1	18,718	10,763								0	-
	2	18,883	10,858								0	-
	3	19,048	10,953								0	-
	4	19,215	11,049								0	-
	5	19,384	11,146								0	-
	6	19,567	11,251								0	-
	7	19,725	11,342								0	-
	8	19,898	11,441								0	-
9	1	17,473	10,047								0	-
	2	17,627	10,136								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	3	17,781	10,224								0	-
	4	17,937	10,314								0	-
	5	18,095	10,405								0	-
	6	18,253	10,495								0	-
	7	18,413	10,587								0	-
	8	18,575	10,681								0	-
8	1	16,282	9,362								0	-
	2	16,433	9,449								0	-
	3	16,585	9,536								0	-
	4	16,739	9,625								0	-
	5	16,895	9,715								0	-
	6	17,051	9,804								0	-
	7	17,209	9,895								0	-
	8	17,369	9,987								0	-
7	1	15,254	8,771								0	-
	2	15,380	8,844								0	-
	3	15,507	8,917								0	-
	4	15,635	8,990								0	-
	5	15,765	9,065								0	-
	6	15,895	9,140								0	-
	7	16,026	9,215								0	-
	8	16,158	9,291								0	-
6	1	14,340	8,246								0	-
	2	14,459	8,314								0	-
	3	14,578	8,382								0	-
	4	14,699	8,452								0	-
	5	14,820	8,522								0	-
	6	14,942	8,592								0	-
	7	15,066	8,663								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	8	15,190	8,734								0	-
5	1	13,481	7,752								0	-
	2	13,606	7,823								0	-
	3	13,705	7,880								0	-
	4	13,818	7,945								0	-
	5	13,932	8,011								0	-
	6	14,047	8,077								0	-
	7	14,163	8,144								0	-
	8	14,280	8,211								0	-
4	1	12,674	7,288								0	-
	2	12,778	7,347								0	-
	3	12,884	7,408								0	-
	4	12,990	7,469								0	-
	5	13,097	7,531								0	-
	6	13,206	7,593								0	-
	7	13,315	7,656								0	-
	8	13,424	7,719								0	-
3	1	11,914	6,851								0	-
	2	12,013	6,907								0	-
	3	12,112	6,964								0	-
	4	12,212	7,022								0	-
	5	12,313	7,080								0	-
	6	12,414	7,138								0	-
	7	12,517	7,197								0	-
	8	12,620	7,257								0	-
2	1	11,200	6,440								0	-
	2	11,293	6,493								0	-
	3	11,386	6,547								0	-
	4	11,480	6,601								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	5	11,575	6,656								0	-
	6	11,671	6,711								0	-
	7	11,767	6,766								0	-
	8	11,864	6,822								0	-
1	1	10,510	6,043								0	-
	2	10,602	6,096								0	-
	3	10,695	6,150								0	-
	4	10,789	6,204								0	-
	5	10,884	6,258								0	-
	6	10,982	6,315								0	-
	7	11,076	6,369								0	-
	8	11,173	6,424								0	-
TOTAL											8	201,497.60

AGENCY: PCIEERD-DOST

Name of Delivery Unit: RITTD

BETTER Delivery Unit (57.5%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	143,534	82,532								0	-
	2	145,685	83,769								0	-
	3	147,869	85,025								0	-
	4	150,085	86,299								0	-
	5	152,335	87,593								0	-
	6	154,618	88,905								0	-
	7	156,935	90,238								0	-
	8	159,288	91,591								0	-
29	1	128,467	73,869								0	-
	2	130,392	74,975								0	-
	3	132,346	76,099								0	-
	4	134,330	77,240								0	-
	5	136,343	78,397								0	-
	6	138,387	79,573								0	-
	7	140,461	80,765								0	-
	8	142,566	81,975								0	-
28	1	114,981	66,114								0	-
	2	116,704	67,105								0	-
	3	118,453	68,110								0	-
	4	120,229	69,132								0	-
	5	122,031	70,168								0	-
	6	123,860	71,220								0	-
	7	125,716	72,287								0	-
	8	127,601	73,371								0	-
27	1	102,910	59,173								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	2	104,453	60,060								0	-
	3	106,019	60,961								0	-
	4	107,608	61,875								0	-
	5	109,221	62,802								0	-
	6	110,858	63,743								0	-
	7	112,519	64,698								0	-
	8	114,210	65,671								0	-
26	1	92,108	52,962								0	-
	2	93,488	53,756								0	-
	3	94,889	54,561								0	-
	4	96,312	55,379								0	-
	5	97,755	56,209								0	-
	6	99,221	57,052								0	-
	7	100,708	57,907								0	-
	8	102,217	58,775								0	-
25	1	82,439	47,402								0	-
	2	83,674	48,113								0	-
	3	84,928	48,834								0	-
	4	86,201	49,566								0	-
	5	87,493	50,308								0	-
	6	88,805	51,063								0	-
	7	90,136	51,828								0	-
	8	91,487	52,605								0	-
24	1	73,299	42,147	1							1	42,146.93
	2	74,397	42,778								0	-
	3	75,512	43,419								0	-
	4	76,644	44,070								0	-
	5	77,793	44,731								0	-
	6	78,959	45,401								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	7	80,143	46,082								0	-
	8	81,344	46,773								0	-
23	1	65,604	37,722								0	-
	2	66,587	38,288								0	-
	3	67,585	38,861								0	-
	4	68,598	39,444								0	-
	5	69,627	40,036								0	-
	6	70,670	40,635								0	-
	7	71,730	41,245								0	-
	8	72,805	41,863								0	-
22	1	58,717	33,762								0	-
	2	59,597	34,268								0	-
	3	60,491	34,782								0	-
	4	61,397	35,303								0	-
	5	62,318	35,833								0	-
	6	63,252	36,370								0	-
	7	64,200	36,915								0	-
	8	65,162	37,468								0	-
21	1	52,554	30,219								0	-
	2	53,341	30,671								0	-
	3	54,141	31,131								0	-
	4	54,952	31,597								0	-
	5	55,776	32,071								0	-
	6	56,612	32,552								0	-
	7	57,460	33,040								0	-
	8	58,322	33,535								0	-
20	1	47,037	27,046								0	-
	2	47,742	27,452								0	-
	3	48,457	27,863								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	4	49,184	28,281								0	-
	5	49,921	28,705								0	-
	6	50,669	29,135								0	-
	7	51,428	29,571								0	-
	8	52,199	30,014								0	-
19	1	42,099	24,207	1							1	24,206.93
	2	42,730	24,570								0	-
	3	43,371	24,938								0	-
	4	44,020	25,312								0	-
	5	44,680	25,691								0	-
	6	45,350	26,076								0	-
	7	46,030	26,467								0	-
	8	46,720	26,864								0	-
18	1	38,085	21,899								0	-
	2	38,543	22,162								0	-
	3	39,007	22,429								0	-
	4	39,477	22,699								0	-
	5	39,952	22,972								0	-
	6	40,433	23,249								0	-
	7	40,920	23,529								0	-
	8	41,413	23,812								0	-
17	1	34,781	19,999								0	-
	2	35,201	20,241								0	-
	3	35,624	20,484								0	-
	4	36,053	20,730								0	-
	5	36,487	20,980								0	-
	6	36,927	21,233								0	-
	7	37,371	21,488								0	-
	8	37,821	21,747								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
16	1	31,765	18,265	1							1	18,264.88
	2	32,147	18,485								0	-
	3	32,535	18,708								0	-
	4	32,926	18,932								0	-
	5	33,323	19,161								0	-
	6	33,724	19,391								0	-
	7	34,130	19,625								0	-
	8	34,541	19,861								0	-
15	1	29,010	16,681								0	-
	2	29,359	16,881								0	-
	3	29,713	17,085								0	-
	4	30,071	17,291								0	-
	5	30,432	17,498								0	-
	6	30,799	17,709								0	-
	7	31,170	17,923								0	-
	8	31,545	18,138								0	-
14	1	26,494	15,234								0	-
	2	26,806	15,413								0	-
	3	27,122	15,595								0	-
	4	27,442	15,779								0	-
	5	27,766	15,965								0	-
	6	28,093	16,153								0	-
	7	28,424	16,344								0	-
	8	28,759	16,536								0	-
13	1	24,224	13,929								0	-
	2	24,510	14,093								0	-
	3	24,799	14,259								0	-
	4	25,091	14,427								0	-
	5	25,387	14,598								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	6	25,686	14,769								0	-
	7	25,989	14,944								0	-
	8	26,296	15,120								0	-
12	1	22,149	12,736								0	-
	2	22,410	12,886								0	-
	3	22,674	13,038								0	-
	4	22,942	13,192								0	-
	5	23,212	13,347								0	-
	6	23,486	13,504								0	-
	7	23,763	13,664								0	-
	8	24,043	13,825								0	-
11	1	20,179	11,603								0	-
	2	20,437	11,751								0	-
	3	20,698	11,901								0	-
	4	20,963	12,054								0	-
	5	21,231	12,208								0	-
	6	21,502	12,364								0	-
	7	21,777	12,522								0	-
	8	22,055	12,682								0	-
10	1	18,718	10,763								0	-
	2	18,883	10,858								0	-
	3	19,048	10,953								0	-
	4	19,215	11,049								0	-
	5	19,384	11,146								0	-
	6	19,567	11,251								0	-
	7	19,725	11,342								0	-
	8	19,898	11,441								0	-
9	1	17,473	10,047								0	-
	2	17,627	10,136								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	3	17,781	10,224								0	-
	4	17,937	10,314								0	-
	5	18,095	10,405								0	-
	6	18,253	10,495								0	-
	7	18,413	10,587								0	-
	8	18,575	10,681								0	-
8	1	16,282	9,362								0	-
	2	16,433	9,449								0	-
	3	16,585	9,536								0	-
	4	16,739	9,625								0	-
	5	16,895	9,715								0	-
	6	17,051	9,804								0	-
	7	17,209	9,895								0	-
	8	17,369	9,987								0	-
7	1	15,254	8,771								0	-
	2	15,380	8,844								0	-
	3	15,507	8,917								0	-
	4	15,635	8,990								0	-
	5	15,765	9,065								0	-
	6	15,895	9,140								0	-
	7	16,026	9,215								0	-
	8	16,158	9,291								0	-
6	1	14,340	8,246								0	-
	2	14,459	8,314								0	-
	3	14,578	8,382								0	-
	4	14,699	8,452								0	-
	5	14,820	8,522								0	-
	6	14,942	8,592								0	-
	7	15,066	8,663								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	8	15,190	8,734								0	-
5	1	13,481	7,752								0	-
	2	13,606	7,823								0	-
	3	13,705	7,880								0	-
	4	13,818	7,945								0	-
	5	13,932	8,011								0	-
	6	14,047	8,077								0	-
	7	14,163	8,144								0	-
	8	14,280	8,211								0	-
4	1	12,674	7,288								0	-
	2	12,778	7,347								0	-
	3	12,884	7,408								0	-
	4	12,990	7,469								0	-
	5	13,097	7,531								0	-
	6	13,206	7,593								0	-
	7	13,315	7,656								0	-
	8	13,424	7,719								0	-
3	1	11,914	6,851								0	-
	2	12,013	6,907								0	-
	3	12,112	6,964								0	-
	4	12,212	7,022								0	-
	5	12,313	7,080								0	-
	6	12,414	7,138								0	-
	7	12,517	7,197								0	-
	8	12,620	7,257								0	-
2	1	11,200	6,440								0	-
	2	11,293	6,493								0	-
	3	11,386	6,547								0	-
	4	11,480	6,601								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	5	11,575	6,656								0	-
	6	11,671	6,711								0	-
	7	11,767	6,766								0	-
	8	11,864	6,822								0	-
1	1	10,510	6,043								0	-
	2	10,602	6,096								0	-
	3	10,695	6,150								0	-
	4	10,789	6,204								0	-
	5	10,884	6,258								0	-
	6	10,982	6,315								0	-
	7	11,076	6,369								0	-
	8	11,173	6,424								0	-
TOTAL											3	84,618.73

AGENCY: PCIEERD-DOST

Name of Delivery Unit: EUSTDD

GOOD Delivery Unit (50%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	143,534	71,767								0	-
	2	145,685	72,843								0	-
	3	147,869	73,935								0	-
	4	150,085	75,043								0	-
	5	152,335	76,168								0	-
	6	154,618	77,309								0	-
	7	156,935	78,468								0	-
	8	159,288	79,644								0	-
29	1	128,467	64,234								0	-
	2	130,392	65,196								0	-
	3	132,346	66,173								0	-
	4	134,330	67,165								0	-
	5	136,343	68,172								0	-
	6	138,387	69,194								0	-
	7	140,461	70,231								0	-
	8	142,566	71,283								0	-
28	1	114,981	57,491								0	-
	2	116,704	58,352								0	-
	3	118,453	59,227								0	-
	4	120,229	60,115								0	-
	5	122,031	61,016								0	-
	6	123,860	61,930								0	-
	7	125,716	62,858								0	-
	8	127,601	63,801								0	-
27	1	102,910	51,455								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	2	104,453	52,227								0	-
	3	106,019	53,010								0	-
	4	107,608	53,804								0	-
	5	109,221	54,611								0	-
	6	110,858	55,429								0	-
	7	112,519	56,260								0	-
	8	114,210	57,105								0	-
26	1	92,108	46,054								0	-
	2	93,488	46,744								0	-
	3	94,889	47,445								0	-
	4	96,312	48,156								0	-
	5	97,755	48,878								0	-
	6	99,221	49,611								0	-
	7	100,708	50,354								0	-
	8	102,217	51,109								0	-
25	1	82,439	41,220								0	-
	2	83,674	41,837								0	-
	3	84,928	42,464								0	-
	4	86,201	43,101								0	-
	5	87,493	43,747								0	-
	6	88,805	44,403								0	-
	7	90,136	45,068								0	-
	8	91,487	45,744								0	-
24	1	73,299	36,650	1							1	36,649.50
	2	74,397	37,199								0	-
	3	75,512	37,756								0	-
	4	76,644	38,322								0	-
	5	77,793	38,897								0	-
	6	78,959	39,480								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	7	80,143	40,072								0	-
	8	81,344	40,672								0	-
23	1	65,604	32,802								0	-
	2	66,587	33,294								0	-
	3	67,585	33,793								0	-
	4	68,598	34,299								0	-
	5	69,627	34,814								0	-
	6	70,670	35,335								0	-
	7	71,730	35,865								0	-
	8	72,805	36,403								0	-
22	1	58,717	29,359	1							1	29,358.50
	2	59,597	29,799								0	-
	3	60,491	30,246								0	-
	4	61,397	30,699								0	-
	5	62,318	31,159								0	-
	6	63,252	31,626								0	-
	7	64,200	32,100								0	-
	8	65,162	32,581								0	-
21	1	52,554	26,277								0	-
	2	53,341	26,671								0	-
	3	54,141	27,071								0	-
	4	54,952	27,476								0	-
	5	55,776	27,888								0	-
	6	56,612	28,306								0	-
	7	57,460	28,730								0	-
	8	58,322	29,161								0	-
20	1	47,037	23,519								0	-
	2	47,742	23,871								0	-
	3	48,457	24,229								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	4	49,184	24,592								0	-
	5	49,921	24,961								0	-
	6	50,669	25,335								0	-
	7	51,428	25,714								0	-
	8	52,199	26,100								0	-
19	1	42,099	21,050	3		1					4	79,988.10
	2	42,730	21,365								0	-
	3	43,371	21,686								0	-
	4	44,020	22,010								0	-
	5	44,680	22,340								0	-
	6	45,350	22,675								0	-
	7	46,030	23,015								0	-
	8	46,720	23,360								0	-
18	1	38,085	19,043								0	-
	2	38,543	19,272								0	-
	3	39,007	19,504								0	-
	4	39,477	19,739								0	-
	5	39,952	19,976								0	-
	6	40,433	20,217								0	-
	7	40,920	20,460								0	-
	8	41,413	20,707								0	-
17	1	34,781	17,391								0	-
	2	35,201	17,601								0	-
	3	35,624	17,812								0	-
	4	36,053	18,027								0	-
	5	36,487	18,244								0	-
	6	36,927	18,464								0	-
	7	37,371	18,686								0	-
	8	37,821	18,911								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
16	1	31,765	15,883					1			1	9,529.50
	2	32,147	16,074								0	-
	3	32,535	16,268	1							1	16,267.50
	4	32,926	16,463								0	-
	5	33,323	16,662								0	-
	6	33,724	16,862								0	-
	7	34,130	17,065								0	-
	8	34,541	17,271								0	-
15	1	29,010	14,505								0	-
	2	29,359	14,680								0	-
	3	29,713	14,857								0	-
	4	30,071	15,036								0	-
	5	30,432	15,216								0	-
	6	30,799	15,400								0	-
	7	31,170	15,585								0	-
	8	31,545	15,773								0	-
14	1	26,494	13,247								0	-
	2	26,806	13,403								0	-
	3	27,122	13,561								0	-
	4	27,442	13,721								0	-
	5	27,766	13,883								0	-
	6	28,093	14,047								0	-
	7	28,424	14,212								0	-
	8	28,759	14,380								0	-
13	1	24,224	12,112								0	-
	2	24,510	12,255								0	-
	3	24,799	12,400	1							1	12,399.50
	4	25,091	12,546								0	-
	5	25,387	12,694								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	6	25,686	12,843								0	-
	7	25,989	12,995								0	-
	8	26,296	13,148								0	-
12	1	22,149	11,075								0	-
	2	22,410	11,205								0	-
	3	22,674	11,337								0	-
	4	22,942	11,471								0	-
	5	23,212	11,606								0	-
	6	23,486	11,743								0	-
	7	23,763	11,882								0	-
	8	24,043	12,022								0	-
11	1	20,179	10,090								0	-
	2	20,437	10,219								0	-
	3	20,698	10,349								0	-
	4	20,963	10,482								0	-
	5	21,231	10,616								0	-
	6	21,502	10,751								0	-
	7	21,777	10,889								0	-
	8	22,055	11,028								0	-
10	1	18,718	9,359								0	-
	2	18,883	9,442								0	-
	3	19,048	9,524								0	-
	4	19,215	9,608								0	-
	5	19,384	9,692								0	-
	6	19,567	9,784								0	-
	7	19,725	9,863								0	-
	8	19,898	9,949								0	-
9	1	17,473	8,737								0	-
	2	17,627	8,814								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	3	17,781	8,891								0	-
	4	17,937	8,969								0	-
	5	18,095	9,048								0	-
	6	18,253	9,127								0	-
	7	18,413	9,207								0	-
	8	18,575	9,288								0	-
8	1	16,282	8,141								0	-
	2	16,433	8,217								0	-
	3	16,585	8,293								0	-
	4	16,739	8,370								0	-
	5	16,895	8,448								0	-
	6	17,051	8,526								0	-
	7	17,209	8,605								0	-
	8	17,369	8,685								0	-
7	1	15,254	7,627								0	-
	2	15,380	7,690								0	-
	3	15,507	7,754								0	-
	4	15,635	7,818								0	-
	5	15,765	7,883								0	-
	6	15,895	7,948								0	-
	7	16,026	8,013								0	-
	8	16,158	8,079								0	-
6	1	14,340	7,170								0	-
	2	14,459	7,230								0	-
	3	14,578	7,289								0	-
	4	14,699	7,350								0	-
	5	14,820	7,410								0	-
	6	14,942	7,471								0	-
	7	15,066	7,533								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	8	15,190	7,595								0	-
5	1	13,481	6,741								0	-
	2	13,606	6,803								0	-
	3	13,705	6,853								0	-
	4	13,818	6,909								0	-
	5	13,932	6,966								0	-
	6	14,047	7,024								0	-
	7	14,163	7,082								0	-
	8	14,280	7,140								0	-
4	1	12,674	6,337								0	-
	2	12,778	6,389								0	-
	3	12,884	6,442								0	-
	4	12,990	6,495								0	-
	5	13,097	6,549								0	-
	6	13,206	6,603								0	-
	7	13,315	6,658								0	-
	8	13,424	6,712								0	-
3	1	11,914	5,957								0	-
	2	12,013	6,007								0	-
	3	12,112	6,056								0	-
	4	12,212	6,106								0	-
	5	12,313	6,157								0	-
	6	12,414	6,207								0	-
	7	12,517	6,259								0	-
	8	12,620	6,310								0	-
2	1	11,200	5,600								0	-
	2	11,293	5,647								0	-
	3	11,386	5,693								0	-
	4	11,480	5,740								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	5	11,575	5,788								0	-
	6	11,671	5,836								0	-
	7	11,767	5,884								0	-
	8	11,864	5,932								0	-
1	1	10,510	5,255								0	-
	2	10,602	5,301								0	-
	3	10,695	5,348								0	-
	4	10,789	5,395								0	-
	5	10,884	5,442								0	-
	6	10,982	5,491								0	-
	7	11,076	5,538								0	-
	8	11,173	5,587								0	-
TOTAL											9	184,192.60

AGENCY: PCIEERD-DOST

Name of Delivery Unit: FAD

GOOD Delivery Unit (50%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	143,534	71,767								0	-
	2	145,685	72,843								0	-
	3	147,869	73,935								0	-
	4	150,085	75,043								0	-
	5	152,335	76,168								0	-
	6	154,618	77,309								0	-
	7	156,935	78,468								0	-
	8	159,288	79,644								0	-
29	1	128,467	64,234								0	-
	2	130,392	65,196								0	-
	3	132,346	66,173								0	-
	4	134,330	67,165								0	-
	5	136,343	68,172								0	-
	6	138,387	69,194								0	-
	7	140,461	70,231								0	-
	8	142,566	71,283								0	-
28	1	114,981	57,491								0	-
	2	116,704	58,352								0	-
	3	118,453	59,227								0	-
	4	120,229	60,115								0	-
	5	122,031	61,016								0	-
	6	123,860	61,930								0	-
	7	125,716	62,858								0	-
	8	127,601	63,801								0	-
27	1	102,910	51,455								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	2	104,453	52,227								0	-
	3	106,019	53,010								0	-
	4	107,608	53,804								0	-
	5	109,221	54,611								0	-
	6	110,858	55,429								0	-
	7	112,519	56,260								0	-
	8	114,210	57,105								0	-
26	1	92,108	46,054								0	-
	2	93,488	46,744								0	-
	3	94,889	47,445								0	-
	4	96,312	48,156								0	-
	5	97,755	48,878								0	-
	6	99,221	49,611								0	-
	7	100,708	50,354								0	-
	8	102,217	51,109								0	-
25	1	82,439	41,220								0	-
	2	83,674	41,837								0	-
	3	84,928	42,464								0	-
	4	86,201	43,101								0	-
	5	87,493	43,747								0	-
	6	88,805	44,403								0	-
	7	90,136	45,068								0	-
	8	91,487	45,744								0	-
24	1	73,299	36,650	1							1	36,649.50
	2	74,397	37,199								0	-
	3	75,512	37,756								0	-
	4	76,644	38,322								0	-
	5	77,793	38,897								0	-
	6	78,959	39,480								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	7	80,143	40,072								0	-
	8	81,344	40,672								0	-
23	1	65,604	32,802								0	-
	2	66,587	33,294								0	-
	3	67,585	33,793								0	-
	4	68,598	34,299								0	-
	5	69,627	34,814								0	-
	6	70,670	35,335								0	-
	7	71,730	35,865								0	-
	8	72,805	36,403								0	-
22	1	58,717	29,359								0	-
	2	59,597	29,799								0	-
	3	60,491	30,246								0	-
	4	61,397	30,699								0	-
	5	62,318	31,159								0	-
	6	63,252	31,626								0	-
	7	64,200	32,100								0	-
	8	65,162	32,581								0	-
21	1	52,554	26,277								0	-
	2	53,341	26,671								0	-
	3	54,141	27,071								0	-
	4	54,952	27,476								0	-
	5	55,776	27,888								0	-
	6	56,612	28,306								0	-
	7	57,460	28,730								0	-
	8	58,322	29,161								0	-
20	1	47,037	23,519								0	-
	2	47,742	23,871								0	-
	3	48,457	24,229								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	4	49,184	24,592								0	-
	5	49,921	24,961								0	-
	6	50,669	25,335								0	-
	7	51,428	25,714								0	-
	8	52,199	26,100								0	-
19	1	42,099	21,050	1							1	21,049.50
	2	42,730	21,365								0	-
	3	43,371	21,686								0	-
	4	44,020	22,010								0	-
	5	44,680	22,340								0	-
	6	45,350	22,675								0	-
	7	46,030	23,015								0	-
	8	46,720	23,360								0	-
18	1	38,085	19,043	1							1	19,042.50
	2	38,543	19,272								0	-
	3	39,007	19,504								0	-
	4	39,477	19,739	2							2	39,477.00
	5	39,952	19,976								0	-
	6	40,433	20,217								0	-
	7	40,920	20,460	2							2	40,920.00
	8	41,413	20,707								0	-
17	1	34,781	17,391								0	-
	2	35,201	17,601								0	-
	3	35,624	17,812								0	-
	4	36,053	18,027								0	-
	5	36,487	18,244								0	-
	6	36,927	18,464								0	-
	7	37,371	18,686								0	-
	8	37,821	18,911								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
16	1	31,765	15,883								0	-
	2	32,147	16,074								0	-
	3	32,535	16,268								0	-
	4	32,926	16,463								0	-
	5	33,323	16,662								0	-
	6	33,724	16,862								0	-
	7	34,130	17,065								0	-
	8	34,541	17,271								0	-
15	1	29,010	14,505	1							1	14,505.00
	2	29,359	14,680								0	-
	3	29,713	14,857								0	-
	4	30,071	15,036								0	-
	5	30,432	15,216								0	-
	6	30,799	15,400								0	-
	7	31,170	15,585								0	-
	8	31,545	15,773								0	-
14	1	26,494	13,247								0	-
	2	26,806	13,403	1							1	13,403.00
	3	27,122	13,561								0	-
	4	27,442	13,721								0	-
	5	27,766	13,883								0	-
	6	28,093	14,047								0	-
	7	28,424	14,212								0	-
	8	28,759	14,380								0	-
13	1	24,224	12,112								0	-
	2	24,510	12,255								0	-
	3	24,799	12,400								0	-
	4	25,091	12,546								0	-
	5	25,387	12,694								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	6	25,686	12,843								0	-
	7	25,989	12,995								0	-
	8	26,296	13,148								0	-
12	1	22,149	11,075								0	-
	2	22,410	11,205								0	-
	3	22,674	11,337								0	-
	4	22,942	11,471								0	-
	5	23,212	11,606								0	-
	6	23,486	11,743								0	-
	7	23,763	11,882								0	-
	8	24,043	12,022								0	-
11	1	20,179	10,090								0	-
	2	20,437	10,219								0	-
	3	20,698	10,349								0	-
	4	20,963	10,482								0	-
	5	21,231	10,616								0	-
	6	21,502	10,751								0	-
	7	21,777	10,889								0	-
	8	22,055	11,028								0	-
10	1	18,718	9,359								0	-
	2	18,883	9,442								0	-
	3	19,048	9,524								0	-
	4	19,215	9,608								0	-
	5	19,384	9,692								0	-
	6	19,567	9,784								0	-
	7	19,725	9,863								0	-
	8	19,898	9,949								0	-
9	1	17,473	8,737	1							1	8,736.50
	2	17,627	8,814								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	3	17,781	8,891								0	-
	4	17,937	8,969								0	-
	5	18,095	9,048	1							1	9,047.50
	6	18,253	9,127	1							1	9,126.50
	7	18,413	9,207								0	-
	8	18,575	9,288								0	-
8	1	16,282	8,141								0	-
	2	16,433	8,217								0	-
	3	16,585	8,293								0	-
	4	16,739	8,370								0	-
	5	16,895	8,448								0	-
	6	17,051	8,526								0	-
	7	17,209	8,605								0	-
	8	17,369	8,685								0	-
7	1	15,254	7,627	1							1	7,627.00
	2	15,380	7,690								0	-
	3	15,507	7,754								0	-
	4	15,635	7,818								0	-
	5	15,765	7,883								0	-
	6	15,895	7,948								0	-
	7	16,026	8,013								0	-
	8	16,158	8,079								0	-
6	1	14,340	7,170								0	-
	2	14,459	7,230								0	-
	3	14,578	7,289								0	-
	4	14,699	7,350								0	-
	5	14,820	7,410								0	-
	6	14,942	7,471	1							1	7,471.00
	7	15,066	7,533	1							1	7,533.00

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	8	15,190	7,595								0	-
5	1	13,481	6,741								0	-
	2	13,606	6,803								0	-
	3	13,705	6,853								0	-
	4	13,818	6,909								0	-
	5	13,932	6,966								0	-
	6	14,047	7,024								0	-
	7	14,163	7,082								0	-
	8	14,280	7,140								0	-
4	1	12,674	6,337								0	-
	2	12,778	6,389								0	-
	3	12,884	6,442								0	-
	4	12,990	6,495								0	-
	5	13,097	6,549								0	-
	6	13,206	6,603	1							1	6,603.00
	7	13,315	6,658								0	-
	8	13,424	6,712	1							1	6,712.00
3	1	11,914	5,957								0	-
	2	12,013	6,007								0	-
	3	12,112	6,056								0	-
	4	12,212	6,106								0	-
	5	12,313	6,157								0	-
	6	12,414	6,207	1							1	6,207.00
	7	12,517	6,259								0	-
	8	12,620	6,310								0	-
2	1	11,200	5,600								0	-
	2	11,293	5,647								0	-
	3	11,386	5,693								0	-
	4	11,480	5,740								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	5	11,575	5,788								0	-
	6	11,671	5,836								0	-
	7	11,767	5,884								0	-
	8	11,864	5,932								0	-
1	1	10,510	5,255								0	-
	2	10,602	5,301								0	-
	3	10,695	5,348								0	-
	4	10,789	5,395								0	-
	5	10,884	5,442								0	-
	6	10,982	5,491								0	-
	7	11,076	5,538								0	-
	8	11,173	5,587								0	-
TOTAL											18	254,110.00

AGENCY: PCIEERD-DOST

Name of Delivery Unit: PCMD/OED/IG

GOOD Delivery Unit (50%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	143,534	71,767								0	-
	2	145,685	72,843								0	-
	3	147,869	73,935								0	-
	4	150,085	75,043								0	-
	5	152,335	76,168								0	-
	6	154,618	77,309								0	-
	7	156,935	78,468								0	-
	8	159,288	79,644								0	-
29	1	128,467	64,234								0	-
	2	130,392	65,196								0	-
	3	132,346	66,173								0	-
	4	134,330	67,165								0	-
	5	136,343	68,172								0	-
	6	138,387	69,194								0	-
	7	140,461	70,231								0	-
	8	142,566	71,283								0	-
28	1	114,981	57,491								0	-
	2	116,704	58,352								0	-
	3	118,453	59,227								0	-
	4	120,229	60,115								0	-
	5	122,031	61,016								0	-
	6	123,860	61,930								0	-
	7	125,716	62,858								0	-
	8	127,601	63,801								0	-
27	1	102,910	51,455								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	2	104,453	52,227								0	-
	3	106,019	53,010								0	-
	4	107,608	53,804								0	-
	5	109,221	54,611								0	-
	6	110,858	55,429								0	-
	7	112,519	56,260								0	-
	8	114,210	57,105								0	-
26	1	92,108	46,054								0	-
	2	93,488	46,744								0	-
	3	94,889	47,445								0	-
	4	96,312	48,156								0	-
	5	97,755	48,878								0	-
	6	99,221	49,611								0	-
	7	100,708	50,354								0	-
	8	102,217	51,109								0	-
25	1	82,439	41,220								0	-
	2	83,674	41,837								0	-
	3	84,928	42,464								0	-
	4	86,201	43,101								0	-
	5	87,493	43,747								0	-
	6	88,805	44,403								0	-
	7	90,136	45,068								0	-
	8	91,487	45,744								0	-
24	1	73,299	36,650	1							1	36,649.50
	2	74,397	37,199								0	-
	3	75,512	37,756								0	-
	4	76,644	38,322								0	-
	5	77,793	38,897								0	-
	6	78,959	39,480								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	7	80,143	40,072								0	-
	8	81,344	40,672								0	-
23	1	65,604	32,802								0	-
	2	66,587	33,294								0	-
	3	67,585	33,793								0	-
	4	68,598	34,299								0	-
	5	69,627	34,814								0	-
	6	70,670	35,335								0	-
	7	71,730	35,865								0	-
	8	72,805	36,403								0	-
22	1	58,717	29,359								0	-
	2	59,597	29,799								0	-
	3	60,491	30,246								0	-
	4	61,397	30,699								0	-
	5	62,318	31,159								0	-
	6	63,252	31,626								0	-
	7	64,200	32,100								0	-
	8	65,162	32,581								0	-
21	1	52,554	26,277								0	-
	2	53,341	26,671								0	-
	3	54,141	27,071								0	-
	4	54,952	27,476								0	-
	5	55,776	27,888								0	-
	6	56,612	28,306								0	-
	7	57,460	28,730								0	-
	8	58,322	29,161								0	-
20	1	47,037	23,519								0	-
	2	47,742	23,871								0	-
	3	48,457	24,229								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	4	49,184	24,592								0	-
	5	49,921	24,961								0	-
	6	50,669	25,335								0	-
	7	51,428	25,714								0	-
	8	52,199	26,100								0	-
19	1	42,099	21,050	2							2	42,099.00
	2	42,730	21,365	1							1	21,365.00
	3	43,371	21,686								0	-
	4	44,020	22,010								0	-
	5	44,680	22,340								0	-
	6	45,350	22,675								0	-
	7	46,030	23,015								0	-
	8	46,720	23,360								0	-
18	1	38,085	19,043	1							1	19,042.50
	2	38,543	19,272								0	-
	3	39,007	19,504								0	-
	4	39,477	19,739								0	-
	5	39,952	19,976								0	-
	6	40,433	20,217								0	-
	7	40,920	20,460								0	-
	8	41,413	20,707								0	-
17	1	34,781	17,391								0	-
	2	35,201	17,601								0	-
	3	35,624	17,812								0	-
	4	36,053	18,027								0	-
	5	36,487	18,244								0	-
	6	36,927	18,464								0	-
	7	37,371	18,686								0	-
	8	37,821	18,911								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
16	1	31,765	15,883	1							1	15,882.50
	2	32,147	16,074								0	-
	3	32,535	16,268								0	-
	4	32,926	16,463								0	-
	5	33,323	16,662								0	-
	6	33,724	16,862								0	-
	7	34,130	17,065								0	-
	8	34,541	17,271								0	-
15	1	29,010	14,505	1							1	14,505.00
	2	29,359	14,680								0	-
	3	29,713	14,857								0	-
	4	30,071	15,036								0	-
	5	30,432	15,216								0	-
	6	30,799	15,400								0	-
	7	31,170	15,585								0	-
	8	31,545	15,773								0	-
14	1	26,494	13,247								0	-
	2	26,806	13,403								0	-
	3	27,122	13,561								0	-
	4	27,442	13,721								0	-
	5	27,766	13,883								0	-
	6	28,093	14,047								0	-
	7	28,424	14,212								0	-
	8	28,759	14,380								0	-
13	1	24,224	12,112	1							1	12,112.00
	2	24,510	12,255								0	-
	3	24,799	12,400								0	-
	4	25,091	12,546								0	-
	5	25,387	12,694								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	6	25,686	12,843								0	-
	7	25,989	12,995								0	-
	8	26,296	13,148								0	-
12	1	22,149	11,075								0	-
	2	22,410	11,205								0	-
	3	22,674	11,337								0	-
	4	22,942	11,471								0	-
	5	23,212	11,606								0	-
	6	23,486	11,743								0	-
	7	23,763	11,882								0	-
	8	24,043	12,022								0	-
11	1	20,179	10,090								0	-
	2	20,437	10,219								0	-
	3	20,698	10,349								0	-
	4	20,963	10,482								0	-
	5	21,231	10,616								0	-
	6	21,502	10,751								0	-
	7	21,777	10,889								0	-
	8	22,055	11,028								0	-
10	1	18,718	9,359								0	-
	2	18,883	9,442								0	-
	3	19,048	9,524								0	-
	4	19,215	9,608								0	-
	5	19,384	9,692								0	-
	6	19,567	9,784								0	-
	7	19,725	9,863								0	-
	8	19,898	9,949								0	-
9	1	17,473	8,737								0	-
	2	17,627	8,814								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	3	17,781	8,891								0	-
	4	17,937	8,969								0	-
	5	18,095	9,048								0	-
	6	18,253	9,127								0	-
	7	18,413	9,207								0	-
	8	18,575	9,288								0	-
8	1	16,282	8,141								0	-
	2	16,433	8,217								0	-
	3	16,585	8,293								0	-
	4	16,739	8,370								0	-
	5	16,895	8,448								0	-
	6	17,051	8,526								0	-
	7	17,209	8,605								0	-
	8	17,369	8,685								0	-
7	1	15,254	7,627								0	-
	2	15,380	7,690								0	-
	3	15,507	7,754								0	-
	4	15,635	7,818								0	-
	5	15,765	7,883								0	-
	6	15,895	7,948								0	-
	7	16,026	8,013								0	-
	8	16,158	8,079								0	-
6	1	14,340	7,170								0	-
	2	14,459	7,230								0	-
	3	14,578	7,289								0	-
	4	14,699	7,350								0	-
	5	14,820	7,410								0	-
	6	14,942	7,471								0	-
	7	15,066	7,533								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	8	15,190	7,595								0	-
5	1	13,481	6,741								0	-
	2	13,606	6,803								0	-
	3	13,705	6,853								0	-
	4	13,818	6,909								0	-
	5	13,932	6,966								0	-
	6	14,047	7,024								0	-
	7	14,163	7,082								0	-
	8	14,280	7,140								0	-
4	1	12,674	6,337								0	-
	2	12,778	6,389								0	-
	3	12,884	6,442								0	-
	4	12,990	6,495								0	-
	5	13,097	6,549								0	-
	6	13,206	6,603								0	-
	7	13,315	6,658								0	-
	8	13,424	6,712								0	-
3	1	11,914	5,957								0	-
	2	12,013	6,007								0	-
	3	12,112	6,056								0	-
	4	12,212	6,106								0	-
	5	12,313	6,157								0	-
	6	12,414	6,207								0	-
	7	12,517	6,259								0	-
	8	12,620	6,310								0	-
2	1	11,200	5,600								0	-
	2	11,293	5,647								0	-
	3	11,386	5,693								0	-
	4	11,480	5,740								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	5	11,575	5,788								0	-
	6	11,671	5,836								0	-
	7	11,767	5,884								0	-
	8	11,864	5,932								0	-
1	1	10,510	5,255								0	-
	2	10,602	5,301								0	-
	3	10,695	5,348								0	-
	4	10,789	5,395								0	-
	5	10,884	5,442								0	-
	6	10,982	5,491								0	-
	7	11,076	5,538								0	-
	8	11,173	5,587								0	-
TOTAL											8	161,655.50

AGENCY: PCIEERD-DOST

Name of Delivery Unit: HRIDD

GOOD Delivery Unit (50%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	143,534	71,767								0	-
	2	145,685	72,843								0	-
	3	147,869	73,935								0	-
	4	150,085	75,043								0	-
	5	152,335	76,168								0	-
	6	154,618	77,309								0	-
	7	156,935	78,468								0	-
	8	159,288	79,644								0	-
29	1	128,467	64,234								0	-
	2	130,392	65,196								0	-
	3	132,346	66,173								0	-
	4	134,330	67,165								0	-
	5	136,343	68,172								0	-
	6	138,387	69,194								0	-
	7	140,461	70,231								0	-
	8	142,566	71,283								0	-
28	1	114,981	57,491								0	-
	2	116,704	58,352								0	-
	3	118,453	59,227								0	-
	4	120,229	60,115								0	-
	5	122,031	61,016								0	-
	6	123,860	61,930								0	-
	7	125,716	62,858								0	-
	8	127,601	63,801								0	-
27	1	102,910	51,455								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	2	104,453	52,227								0	-
	3	106,019	53,010								0	-
	4	107,608	53,804								0	-
	5	109,221	54,611								0	-
	6	110,858	55,429								0	-
	7	112,519	56,260								0	-
	8	114,210	57,105								0	-
26	1	92,108	46,054								0	-
	2	93,488	46,744								0	-
	3	94,889	47,445								0	-
	4	96,312	48,156								0	-
	5	97,755	48,878								0	-
	6	99,221	49,611								0	-
	7	100,708	50,354								0	-
	8	102,217	51,109								0	-
25	1	82,439	41,220								0	-
	2	83,674	41,837								0	-
	3	84,928	42,464								0	-
	4	86,201	43,101								0	-
	5	87,493	43,747								0	-
	6	88,805	44,403								0	-
	7	90,136	45,068								0	-
	8	91,487	45,744								0	-
24	1	73,299	36,650								0	-
	2	74,397	37,199								0	-
	3	75,512	37,756								0	-
	4	76,644	38,322								0	-
	5	77,793	38,897								0	-
	6	78,959	39,480	1							1	39,479.50

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	7	80,143	40,072								0	-
	8	81,344	40,672								0	-
23	1	65,604	32,802								0	-
	2	66,587	33,294								0	-
	3	67,585	33,793								0	-
	4	68,598	34,299								0	-
	5	69,627	34,814								0	-
	6	70,670	35,335								0	-
	7	71,730	35,865								0	-
	8	72,805	36,403								0	-
22	1	58,717	29,359	1							1	29,358.50
	2	59,597	29,799								0	-
	3	60,491	30,246								0	-
	4	61,397	30,699								0	-
	5	62,318	31,159								0	-
	6	63,252	31,626								0	-
	7	64,200	32,100								0	-
	8	65,162	32,581								0	-
21	1	52,554	26,277								0	-
	2	53,341	26,671								0	-
	3	54,141	27,071								0	-
	4	54,952	27,476								0	-
	5	55,776	27,888								0	-
	6	56,612	28,306								0	-
	7	57,460	28,730								0	-
	8	58,322	29,161								0	-
20	1	47,037	23,519								0	-
	2	47,742	23,871								0	-
	3	48,457	24,229								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	4	49,184	24,592								0	-
	5	49,921	24,961								0	-
	6	50,669	25,335								0	-
	7	51,428	25,714								0	-
	8	52,199	26,100								0	-
19	1	42,099	21,050								0	-
	2	42,730	21,365								0	-
	3	43,371	21,686								0	-
	4	44,020	22,010	1							1	22,010.00
	5	44,680	22,340								0	-
	6	45,350	22,675								0	-
	7	46,030	23,015								0	-
	8	46,720	23,360								0	-
18	1	38,085	19,043								0	-
	2	38,543	19,272								0	-
	3	39,007	19,504								0	-
	4	39,477	19,739								0	-
	5	39,952	19,976								0	-
	6	40,433	20,217								0	-
	7	40,920	20,460								0	-
	8	41,413	20,707								0	-
17	1	34,781	17,391								0	-
	2	35,201	17,601								0	-
	3	35,624	17,812								0	-
	4	36,053	18,027								0	-
	5	36,487	18,244								0	-
	6	36,927	18,464								0	-
	7	37,371	18,686								0	-
	8	37,821	18,911								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
16	1	31,765	15,883	2							2	31,765.00
	2	32,147	16,074								0	-
	3	32,535	16,268								0	-
	4	32,926	16,463								0	-
	5	33,323	16,662								0	-
	6	33,724	16,862								0	-
	7	34,130	17,065								0	-
	8	34,541	17,271								0	-
15	1	29,010	14,505								0	-
	2	29,359	14,680								0	-
	3	29,713	14,857								0	-
	4	30,071	15,036								0	-
	5	30,432	15,216								0	-
	6	30,799	15,400								0	-
	7	31,170	15,585								0	-
	8	31,545	15,773								0	-
14	1	26,494	13,247								0	-
	2	26,806	13,403								0	-
	3	27,122	13,561								0	-
	4	27,442	13,721								0	-
	5	27,766	13,883								0	-
	6	28,093	14,047								0	-
	7	28,424	14,212								0	-
	8	28,759	14,380								0	-
13	1	24,224	12,112								0	-
	2	24,510	12,255								0	-
	3	24,799	12,400								0	-
	4	25,091	12,546								0	-
	5	25,387	12,694								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	6	25,686	12,843								0	-
	7	25,989	12,995								0	-
	8	26,296	13,148								0	-
12	1	22,149	11,075								0	-
	2	22,410	11,205								0	-
	3	22,674	11,337								0	-
	4	22,942	11,471								0	-
	5	23,212	11,606								0	-
	6	23,486	11,743								0	-
	7	23,763	11,882								0	-
	8	24,043	12,022								0	-
11	1	20,179	10,090								0	-
	2	20,437	10,219								0	-
	3	20,698	10,349								0	-
	4	20,963	10,482								0	-
	5	21,231	10,616								0	-
	6	21,502	10,751								0	-
	7	21,777	10,889								0	-
	8	22,055	11,028								0	-
10	1	18,718	9,359								0	-
	2	18,883	9,442								0	-
	3	19,048	9,524								0	-
	4	19,215	9,608								0	-
	5	19,384	9,692								0	-
	6	19,567	9,784								0	-
	7	19,725	9,863								0	-
	8	19,898	9,949								0	-
9	1	17,473	8,737								0	-
	2	17,627	8,814								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	3	17,781	8,891								0	-
	4	17,937	8,969								0	-
	5	18,095	9,048								0	-
	6	18,253	9,127								0	-
	7	18,413	9,207								0	-
	8	18,575	9,288								0	-
8	1	16,282	8,141								0	-
	2	16,433	8,217								0	-
	3	16,585	8,293								0	-
	4	16,739	8,370								0	-
	5	16,895	8,448								0	-
	6	17,051	8,526								0	-
	7	17,209	8,605								0	-
	8	17,369	8,685								0	-
7	1	15,254	7,627								0	-
	2	15,380	7,690								0	-
	3	15,507	7,754								0	-
	4	15,635	7,818								0	-
	5	15,765	7,883								0	-
	6	15,895	7,948								0	-
	7	16,026	8,013								0	-
	8	16,158	8,079								0	-
6	1	14,340	7,170								0	-
	2	14,459	7,230								0	-
	3	14,578	7,289								0	-
	4	14,699	7,350								0	-
	5	14,820	7,410								0	-
	6	14,942	7,471								0	-
	7	15,066	7,533								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	8	15,190	7,595								0	-
5	1	13,481	6,741								0	-
	2	13,606	6,803								0	-
	3	13,705	6,853								0	-
	4	13,818	6,909								0	-
	5	13,932	6,966								0	-
	6	14,047	7,024								0	-
	7	14,163	7,082								0	-
	8	14,280	7,140								0	-
4	1	12,674	6,337								0	-
	2	12,778	6,389								0	-
	3	12,884	6,442								0	-
	4	12,990	6,495								0	-
	5	13,097	6,549								0	-
	6	13,206	6,603								0	-
	7	13,315	6,658								0	-
	8	13,424	6,712								0	-
3	1	11,914	5,957								0	-
	2	12,013	6,007								0	-
	3	12,112	6,056								0	-
	4	12,212	6,106								0	-
	5	12,313	6,157								0	-
	6	12,414	6,207								0	-
	7	12,517	6,259								0	-
	8	12,620	6,310								0	-
2	1	11,200	5,600								0	-
	2	11,293	5,647								0	-
	3	11,386	5,693								0	-
	4	11,480	5,740								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	5	11,575	5,788								0	-
	6	11,671	5,836								0	-
	7	11,767	5,884								0	-
	8	11,864	5,932								0	-
1	1	10,510	5,255								0	-
	2	10,602	5,301								0	-
	3	10,695	5,348								0	-
	4	10,789	5,395								0	-
	5	10,884	5,442								0	-
	6	10,982	5,491								0	-
	7	11,076	5,538								0	-
	8	11,173	5,587								0	-
TOTAL											5	122,613.00

Agency : PCIEERD-DOST

Summary of Information Required

Total No. of Delivery Units : 7

Total No. of Delivery Units that achieved their performance targets : 7

No. of Delivery Units by Performance Ranking:

Best DUs	(10%)	=	<u>1</u>
Better DUs	(25%)	=	<u>2</u>
Good DUs	(65%)	=	<u>4</u>

Total No. of Filled Positions as of *December 31, 2018* : 62

Total No. of Officials and Employees Entitled to PBB : 57

Total Amount Required for Payment of PBB : 1,250,451.87

Ranking	No. of DU	Name of Delivery Unit	No. of Officials and Employees Entitled to PBB	Total Requirement
BEST	1	ETDD	6	172,852.10
	2			
	3			
Sub-Total			6	172,852.10

BETTER	1	ITDD	7	201,497.60
	2	RITDD	3	84,618.73
	3			
	4			
	5			
	6			
	7			
	8			
Sub-Total			10	286,116.33

Ranking	No. of DU	Name of Delivery Unit	No. of Officials and Employees Entitled to PBB	Total Requirement
GOOD	1	EUSTDD	9	184,192.60
	2	FAD	18	254,110.00
	3	PMCD/OED/IG	8	161,655.50
	4	HRIDD	5	122,613.00
	5			
	6			
	7			
	8			
	9			
	10			
	11			
	12			
	13			
	14			
	15			
	16			
	17			
	18			
	19			
Sub-Total			40	722,571.10

Agency Head	(name of Incumbent)	(Position Title & Salary Grade)	(Rate of PBB)
RAUL C. SABULARSE		Deputy Exec. Dir. & OIC (SG 27-3)	0.65
Grand Total		57	1,181,539.52